



## In This Issue. . .

- Promotions Workshop
- Club Night!
- A pizza my mind
- International Women's Day
- Succession (again)
- Make A Difference Awards
- Stuff on Social Media

## The Women's Network . . .

- early to mid-career researchers and lecturers across the University of Manchester
- an informal space
- bi-monthly meetings
- a chance to come together and discuss gender-related challenges

### Represent!

The Research Staff Representatives meeting is a positive place for research staff to speak and to learn about each others' work. Meetings happen regularly and representatives are actively being recruited in Humanities.

The Women's Network strongly encourages you to apply and make your voice heard! See the new [Online Research Staff Handbook](#).

**TWEET!** Follow us on Twitter @Women\_sNetwork and tweet us when you find something that the rest of the network ought to know!

### Get involved!

Send in stories, topics, ideas, questions blog posts, short articles or pictures to share with the Women's Network (or to contribute to the newsletter).

You deserve a platform and we would love to give you one!

This could be your photo here. Just imagine the possibilities.

## Promotions Workshop!



The Women's Network, for early career researchers and lecturers, is facilitating a Promotions Workshop on Monday 26th March, 12:00-13:30pm in the Williamson Building G.33. This workshop will be an informal get together aimed at answering questions women at the early career stages have about promotion. This event is open to everyone at UoM, not just members

of the Women's Network, or those actively going for promotion – please forward to anyone you think would be interested.

We will get together over lunch to hear experiences of women who have gone through the promotion process and ask questions to a range of those with the knowledge to answer them, across faculties. We'll be joined by colleagues from HR and those involved in the current delivery of promotions training for this event who will be tailoring their advice for this workshop specifically for women.

Lunch will be provided, so please do confirm your attendance and any dietary requirements by replying to this email ASAP. We look forward to seeing you there and hope you can attend.

There is not going to be a separate meeting this month because of the promotions workshop on 26th March. The next normal meeting will be in April, exact place, date and time yet to be confirmed.

Also see this page <http://www.staffnet.manchester.ac.uk/fse/faculty-operations/human-resources/academic-promotions/>

## Put on your dancing shoes!

The Women's Network is hitting the dance floor! Put on your glad rags (*that nice top you get recently*) and join us for a night on the town (*one club, or possibly one bar and then one club*) to dance the night away (*for at least an hour or two*)!

**Craig Charles Funk & Soul Club** ft. MF Robots.  
**Band On The Wall** (25 Swan St. Northern Quarter)  
**28th April, 2018**

Tickets are:  
£19.50 (advance), £23 (full price) £25 (door).

Doors open at 9:00 PM, but we will probably arrange to meet up in advance. Stay tuned for details on that!



## Pizza party!

Following on from the success of the Holiday drinks social event, the Women's Network went for a pizza night out on February 6 at Rudy's Pizza in Ancoats. Good times (and deliciously authentic Neapolitan pizza) were had by all!

The Women's Network is happy to serve the social as well as professional needs of our members. As already mentioned, there is a club night planned for April but if any members would like to suggest (or even better, organise) another social event, then get in touch!

## International Women's Day

8 March, 2018 was International Women's Day and The University of Manchester put on several events, including a talk from Angela Saini about discrimination in science, a live-streamed panel discussion and various workshops.

Did you attend any? What did you think about them, and what would you like to see differently next year?

## Succession

It is true. At some point, everything must change, nothing lasts forever, and we all move on. Maybe we move on to other places, maybe we just move on beyond the 'early career researcher' label.

But that also means opportunities! To be more specific, there are opportunities for you to take on a bit of responsibility for this network. We are not talking major headache and time commitments here, just a bit of time to book rooms for the meetings, represent the network at occasional panels, make some contacts, ask some questions, etc. ). **Get involved!** It is not as hard as you think and it could be a gleaming jewel in your CV. Get in touch if you think you can be the next shining star of the Women's Network!

## Do you feel commended?

Recently, the Women's Network submitted an application to the Make A Difference Awards for Social Responsibility. We have been told that there were 145 entries and that the judging panels had a very difficult job in short-listing them.

Ours was not short-listed, but it was judged to be impressive and this has been recognised with a 'Commended Award'. Apparently, we will get a hard copy certificate sent from the Vice-President for Social Responsibility after the entire awards process has been completed in May. Expect photo evidence! May following the completion of the awards process.

The judges have also encouraged us to apply again next year and to follow the work of social responsibility at the University through their newsletter or Twitter feed. Obviously, we will apply again next year but signing up to the newsletter or following their Twitter feed is a very serious decision that we will all need to make for ourselves.

## Random Feminist-ish Quote

*"I am a Woman Phenomenally. Phenomenal Woman, that's me."*  
— Maya Angelou, phenomenal woman

[Back to Contents](#)

## Stuff on Social Media

### We need a photographer!

Do any members of the Women's Network have an interest in photography? Or do they know someone who does? At the very least, we need a shared album to which we can all upload photos of us being amazing so that we have a good resource for the newsletter, blogs, articles, banners, etc. Anyone want to volunteer? <https://photos.app.goo.gl/RqYSXE9gJ0nRQQH3>

### Another day, another example of how gendered society can be

A recent article in The Guardian detailed how financial articles talk to and about men and women in different ways. Women were more likely to be given advice about making their pennies stretch further and about avoiding splurging on shoes while men were given advice about calculating risks, taking opportunities and investing in a good suit. When these articles had accompanying photos, you will not be surprised to learn that the photos were also strongly divided along stereotyped lines. <https://goo.gl/4SDfze>

### On the brighter side ...

The Beast from the East has retreated and the weather is starting to improve. The days are getting longer and the clocks go forward on 25 March (which, unfortunately, means you lose an hour of your weekend). Even better, the spring holidays are just around the corner!

Here is a cute bunny to put you in springtime mood.



The Stuff on Social Media column is driven by user input ... So get in touch with ideas, comments and suggestions!

**Contact Information:**