

WOMEN'S NETWORK

In This Issue...

- [Big Idea!](#)
- [Promotion Workshop](#)
- [Tea. Cake.](#)
- [Athena SWAN](#)
- [Living Wage Protest](#)
- [Brag box](#)
- [Stuff on Social Media](#)

The Women's Network...

- early to mid-career researchers and lecturers across the University of Manchester
- an informal space
- bi-monthly meetings
- a chance to discuss gender-related challenges

TWEET! Follow us on Twitter @Women_sNetwork and tweet us with stuff!

Thanks for submitting items!

We appreciate everything you have suggested for inclusion in this edition! Keep 'em coming by sending in ideas, concerns, questions, links, articles, blogs, pictures, events and anything else to share the Women's Network.

Brag Box

Had anything published recently? Got a promotion? Were invited to speak? Achieved a personal best in your sport of choice? Let us know and we will put it in the next edition's Brag Box... Celebrate your successes!

Halloween

Did everyone have a spook-tacular Halloween?



Do you have a BIG IDEA?



The University of Manchester is looking for big ideas, contributed by staff, that can help shape the future vision of the university. Anyone can submit any idea that they like and can submit as many ideas as they like.

I personally submitted three ideas: one about creating a book with the images and stories of diverse members of the staff to show what a scientist looks like (hint - not just a beardy tweed man), one about creating a pool of social science researchers on permanent or long term contracts that can be assigned to various projects part-time or short-term to avoid the problem of ECR researchers getting little contracts, and one about defining the university's social responsibility goal with four key areas (Ethics, Community, Diversity, and Sustainability). [Click here to submit one or more big ideas!](#)

Get Yo' Self Promoted

If you are thinking about applying for promotion this year, you should attend the **Preparing for Promotion Workshop Learning Lunch** on: Thursday 6th December 2018 12:00 - 13:00 Room B8, AMBS East

- Understand the process and the roles of School and Faculty Promotion Committees,
- Get help planning and preparing an application for the updated criteria, and
- Hear from a Promotions Committee member and colleague who has recently been promoted.

The session will be run by Professor Ken McPhail (Director of Research and member of the School Promotions Committee), Professor Susanne Espenlaub (Accounting & Finance) and Jo Couling (HR Partner).

Confirm your place by registering [here](#) (staff log in required).

Lunch will be provided. If you have specific dietary requirements please email [Helen Jennings](#).

Please note, the University of Manchester Academic Promotion Policy Guidance Notes were updated in May and the new documents can be found [here](#).

Next Women's Network Meeting

Join us on **7 November at 10:30** in Room C8 of the Alliance Manchester Business School East building to welcome new members to the network, catch up with existing members, and enjoy some hot drinks and baked goods (or are they actually baked evils?!?). Feel free to bring something to share, but there is no obligation.



Athena SWAN applications moving forward

For those members of the WN who are also in the AMBS, you should know that progress is being made on the next application for the Athena SWAN bronze award. Fingers crossed!

For all other members of the WN - does your department have an Athena SWAN award? How do you feel that is working? Does it make any practical difference to your working day? Inquiring minds want to know!

Living Wage Protests

I have just been informed that on Wednesday, November 7, there will be a demonstration on Oxford Road, outside University place (among other locations) about university staff and living wages.

This may be disruptive for some, but protest is an essential element of democratic living. If you are able, they will surely welcome your support.

Brag Box

Rita Hordósy got 4 papers accepted for publication in quick succession! Amazing!

- CLARK, T. & HORDÓSY, R. Forthcoming. Undergraduate experiences of the research / teaching nexus across the whole student lifecycle. *Teaching in Higher Education*
- CLARK, T. & HORDÓSY, R. Forthcoming. Social Identification, Widening Participation and Higher Education: Experiencing Similarity and Difference in an English Red Brick University. *Social Research Online*
- HORDÓSY, R & CLARK, T. 2018. Beyond the Compulsory: a Critical Exploration of the Experiences of Extracurricular Activity and Employability in a Northern Red Brick University. *Research in Post-Compulsory Education*. <https://doi.org/10.1080/13596748.2018.1490094>
- HORDÓSY, R & CLARK, T. 2018. 'It's Scary and It's Big, and There's No Job Security': Undergraduate Experiences of Career Planning and Stratification in an English Red Brick University. *Social Sciences*. <https://doi.org/10.3390/socsci7100173>

Then, **Jenna Mittelmeier** has been awarded the Paul Webley Award for Innovation in International Education from UKCISA (UK Council for International Student Affairs) and will receive it at an event in London on Nov 15. Well done!

Finally, **Catherine Walker** was recently invited to deliver a lecture/practical workshop at the Sao Paulo Advanced School on the Food-Water-Energy Nexus at University of Campinas, Brazil. Despite fighting imposter syndrome, the lecture went really well and received positive feedback, including comments about how practical activities prompted personal reflections which helped personalise the topic of the nexus and to unpack their more theoretical understandings.

Random Feminist-ish Quote

"Do you have a vagina? And do you want to be in charge of it? If you said 'yes' to both, then congratulations - you're a feminist!"

— Caitlin Moran, *writer*.

[Back to Contents](#)

Stuff on Social Media

State Pension age

A [Guardian article](#) outlines concerns among campaigners about the detrimental consequences for women arising from an accelerated timetable for reaching age parity between men and women for claiming the state pension.

Inequality persists

[The Pool](#) writes about how the representation of women in the US remains stubbornly low while the UK pay gap continues to be problematic. While it is encouraging to hear more talk about these issues, there also needs to be action to back that talk up.

Funding bodies to take action on harassment?

A [Times Higher Education](#) article explains how UKRI has recently hinted that it may withdraw funding from individuals and institutions that fail to take action on reports of harassment and bullying. While potentially promising, it is unclear how the judgments will be made.

Transparent remuneration for VC's?

Another [Times Higher Education](#) article reports that, following a review of higher education in the UK, MP's have called for a review of Vice Chancellor pay. There are also recommendations to reinstate maintenance grants, offer more flexible education options and explain how tuition fees are spent.

The Stuff on Social Media column is driven by user input . . . So get in touch with ideas, comments and suggestions!

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Tweet us at [@Women_sNetwork](#)