

WOMEN'S NETWORK

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The Women's Network ...

- early to mid-career researchers and lecturers across the University of Manchester
- an informal space
- bi-monthly meetings
- a chance to come together and discuss gender-related challenges

TWEET! Follow us on Twitter @Women_sNetwork and tweet us when you find something that the rest of the network ought to know!

Get involved!

Send in stories, topics, ideas, questions blog posts, short articles or pictures to share with the Women's Network (or to contribute to the newsletter).

You deserve a platform and we would love to give you one!

As the summer approaches... I have to ask:

Am I the only one wearing socks with sandals?



Climbing Sideways



Our next meeting is scheduled for:
12th of June 12.30 - 13.30.

The location is provisionally planned to be Christie's Bistro, as usual, but this may be subject to change depending on how many want to attend. Expect any change in location to be notified via email.

Our co-organiser Emma has secured a new job at Leicester University (congratulations!) and so sadly will be leaving both Manchester and the Network. This event will reflect that and be focused on issues of temp term contracts, moving for jobs and upward/ sideways progression.

Making A Difference Awards



There were more than 145 entries to the Making a Difference Awards for Social Responsibility in 2018 and, although the judges were very impressed with the quality of our

entry, we did not make the shortlist.

However, we did receive a **Commended Award**. All of the shortlisted efforts and winners were recognised in the annual Making a Difference Awards ceremony which took place on Tuesday, 1 May in the Whitworth Hall.

Women in Environmental Sciences Workshop

A workshop will take place on

Wed, 13 June at 10:00 - 14:00 in the **Roscoe Building - Theatre B** and will:

- establish environmental science as an interdisciplinary research theme within the framework of SDG and the role of women
- explore R & D organisations address women & environmental issues and how they could deliver innovation and impact
- encourage future women environmental science advocates/practitioners

The workshop will include presentations, Q & A sessions, break-out sessions, networking & exhibition stands. Register for free at <https://goo.gl/TKVQ1r>

Working Parent Support Network

Michelle Kipling is behind a new initiative at the AMBS that creates a relaxed and informal lunch where parents get together and can talk about anything! Many suffer from Guilty Full-time Parent Syndrome and when holidays risk being a time of over-doing that creates a knackered and broke September.

The first lunch will take place on the **19th July at 12.30 in B6 East**. It is just before the summer break for most schools, so is a good time to meet and strategize!

Time to Shut Up and Write (again)

The last SUAW session was a success so we scheduled another! Each SUAW session consists of four blocks of 25 minutes of silent writing, interspersed with 5 minutes of stretching/getting a drink/using the loo/etc.

These sessions are opportunities to block off some time in your diary to really *get that stuff done!*

This next SUAW session will be:

Thursday, 07/06/2018

11:00-13:00

Room B2.4 in the Ellen Wilkinson Building.

The room allows food and drink, so bring a coffee to keep you going or some snacks to eat during the intermissions.

We hope to make these SUAW sessions a regular occurrence (maybe about once a month). If you want them more often or want one for a particular date, please feel free to set up your own session (there is not really much admin involved and little actual responsibility). Contact Julia Kasmire via email for help or advice on setting up your own SUAW.

Glass Ceilings and Glass Cliffs

Gendered barriers to promotion form the well-known *glass ceiling*, but gendered promotions into precarious positions form the less well-known *glass cliff*. There are many possible explanations for the glass cliff. Perhaps a crisis promotes a sudden change of heart that manifests as a desire for boardroom diversity. Perhaps women feel they have no promotion options that are not precarious and unstable. Perhaps deeply embedded board room culture is deliberately sabotaging women that cannot be overlooked any more by handing them an unsolvable problem and then punishing them for failing to solve it.

Read more about the evidence for and possible mechanisms behind the glass cliff [here](#) and [here](#).

Women in Leadership programme, anyone?

Information of a Women into leadership programme was passed to us as something that might be useful for the Women's Network. If it is something that enough of us are interested in doing, then there is a chance we could get funding to run it.

If you are interested, if you have experience of programme's that might be similar, or if you just have strong opinions, please let us know. You can contact us by email, twitter, or in person at our next meeting.

Random Feminist-ish Quote

"We cannot all succeed when half of us are held back."

— Malala Yousafzai, *Amazing Human*

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Stuff on Social Media

Hiring Challenges

A very excellent article featured in The Guardian about academic hiring, why it is so difficult, and how it might be better. <https://goo.gl/2PrjcM>

Serena Williams as Superhero

After playing tennis while wearing a skin-tight black 'catsuit' that was part superhero costume/part anti-blood cot device, Serena said, "It feels like this suit represents all the women that have been through a lot mentally, physically, with their body to come back and have confidence and to believe in themselves". She also used social media to dedicate the suit to mothers who had difficult pregnancies.



I don't know about you, but she is a hero to me.

#RepealThe8th

Ireland made a historic change through its referendum. I am sure you have heard something about it, so I won't go into detail.

The Stuff on Social Media column is driven by user input ... So get in touch with ideas, comments and suggestions!

Contact Information:

To join the mailing list, email uomwomensnetwork@gmail.com

To contribute to the newsletter, email julia.kasmire@manchester.ac.uk
Tweet us at [@Women_sNetwork](https://twitter.com/Women_sNetwork)